

Tibshelf Community School  
Doe Hill Lane  
Tibshelf  
Alfreton  
DE55 5LZ



29<sup>th</sup> March 2023

Dear Parents and Carers

### Staffing

I am writing to update you with regards to staffing at Tibshelf Community School. I would firstly like to welcome a number of new teaching staff who will be joining us in the coming months.

Hiren Gonsai	Teacher of Science (Chemistry)
Javan Downer	Teacher of Maths
Hannah Kelly	Teacher of PE / Health and Social Care
Kyron Gregson	Teacher of Art / Technology
Lizzie Patuzzo	Teacher of Art
Jonathan Moores	Teacher of PE

The recruitment of high-quality subject specialist teaching staff at Tibshelf is very important and we are extremely pleased that we have a fully staffed curriculum. Like all schools in recent months, we have experienced an increase in the need to utilise supply staff. I appreciate that this can be disruptive to the learning of students and whilst we have worked hard to mitigate the impact of this, I would like to acknowledge how challenging this has been for some students. I am absolutely confident that moving forwards with the addition of specialist teachers, we will reduce the requirement for external supply staff. We are very happy that numbers on our school roll have grown significantly, and this has enabled us to grow our staff team.

I am also incredibly pleased to welcome three new members to the governing body. It is a vital role in supporting the school and we are very grateful for those members of the community who volunteer their time and expertise. Please extend a warm welcome to:

Roger Martin  
Peter Haywood  
Steve Doughty

### Communication

We always work hard to ensure there is a supportive partnership between school and home that benefits the child at the centre. We have a clear communication policy and always engage with parents in a professional and timely manner in order to provide the best possible care for students.

Unfortunately, we have recently seen an increase in aggressive and abusive communications from parents towards members of staff at school. I will remind all members of the school community that we will not tolerate abuse of any kind towards staff and appropriate action will be taken if this occurs. All staff have the right to work in a safe and calm environment and we wish to continue to engage with parents in a positive manner at all times. Our complaints policy is available on the website, along with the parent's code of conduct, but we do hope that parents choose to work with us through any issues that you wish to bring to our attention. I will stress that this is a small minority of cases and we really do appreciate the many parents who work with us in partnership to support their child.

Finally, I would like to wish you all a wonderful and relaxing Easter break and look forward to seeing students back in school on Monday 17<sup>th</sup> April.

Yours Sincerely

Lucie Wainwright  
Headteacher

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