TIBSHELF COMMUNITY SCHOOL
ANITI BULLYING - STUDENT

Ratified: May 26
(Tibshelf Policy)

Why we need to have this Policy and why it is important to us

A policy helps everyone to know what is expected of them at Tibshelf Community School. It is very important that pupils help with the policy as we are part of the school. We feel a zero tolerance to bullying is vital and consequences should follow when cases prove bullying has taken place.

We believe that everyone has the right to feel happy and safe at school and that any form of bullying is not acceptable. This policy shows that pupils who feel they are being bullied will be supported.

What is bullying?

For something to be bullying it has to have happened several times on purpose. Bullying is intentional (not an accident) and repetitive. A bully hurt someone on purpose over and over again; it isn't an incident that happens only once. Bullying can be by one person or a group of people. It can happen face to face or online via social media, apps etc.

What are the main types of bullying?

Physical Bullying

- Hitting
- Smacking
- Kicking
- Punching
- Up skirting
- Following and harassing

Verbal Bullying

- Name calling
- Threats
- Offensive remarks
- Insulting someone because of their religion, skin colour or background
- Intimidation through action that causes psychological, emotional or embarrassing situation.

What to do if you think you are being bullied?

The first thing to do is tell a responsible adult that you trust such as a teacher, teaching assistant, other staff member or parent/carer. The staff at school will always take us seriously and sort out the problem.

If you see someone being bullied, be a good friend to them and encourage them to do the right thing by telling an adult. If they are too scared, then you should tell a responsible adult immediately. Never join in! If you are not sure, speak to a responsible adult so that they can find out what is going on.

What happens to the person doing the bullying?

Pupils are made aware of the consequences of bullying, which includes:

- Apologise to the victim verbally or in writing
- Lose privileges

- Parents invited into school
- Go on behaviour report card for an appropriate period
- Be removed from the classroom
- Report to staff
- Be withdrawn from participation in school visit, clubs and events or other extracurricular activities
- Suspension
- Permanent exclusion

Staff will talk to the bullies and others involved and make sure that they understand that what they did was bullying. The bully will then be asked to apologise to the person they have bullied. They will work in the Focus Room for a day to reflect on their behaviour and parents contacted to inform them of the situation.

If the bullying still continues, then parents will be called to come into the school to discuss what has been happening. Parents will be asked to support the school to stop their child from bullying.

If the bullying is very serious or continues, the person will be suspended.

If any of the punishments have not stopped the person from bullying other pupils and the bullying is very serious then the person will be permanently excluded from school or could be sent to another school.

How can parents/carers help with this?

- If parents/carers are aware that their child is being bullied, then they should contact school immediately.

- Parents should encourage their child to tell a teacher and not retaliate (for example, fight back or say nasty things).

- Parents should keep in contact with the school about any bullying issues that they are aware of.

- Aim to discourage communicating on social media around these issues

How do we prevent bullying at Tibshelf Community School?

The following are the types of activities that take place at Tibshelf Community School to help prevent bullying:

- Follow-up work in class
- Anti-Bullying Week
- Personal Development lessons/Drop Down Days
- Information and support on cyber bullying and internet safety
- School Council
- Mentoring
- Parent information events/information
- Staff training and development for all staff

Who has been writing this policy and when will we write it again?

Tibshelf Community School Council wrote this policy with the help of Mrs Tipping.